# NHS Golden Jubilee

### **Meeting:** **NHS Golden Jubilee Board**

### **Meeting date:** **28 August 2025**

### **Title:** **Board Corporate Objectives**

### **Responsible Executive/Non-Executive: Carole Anderson, Executive Director of Transformation, Strategy, Planning and Performance**

### **Report Author:** **Carole Anderson, Director of Transformation, Strategy, Planning and Performance**

## 1 Purpose

**This is presented to the NHS Golden Jubilee Board for:**

### Decision

### This report relates to a:

* Annual Operational Plan
* NHS Board/Integration Joint Board Strategy or Direction

### This aligns to the following NHSScotland quality ambition(s):

* Safe
* Effective
* Person Centred

**This aligns to the following NHSGJ Corporate Objectives:**

* BetterCare
* Better Collaboration
* Better Workplace
* Better Value

## 2 Report summary

## 2.1 Situation

The Corporate Objectives are subject to annual review to define our key priorities for 2025/26.

## 2.2 Background

The Board Corporate Objectives have been developed and approved by the Executive Team were supported by the Remuneration Committee on 18 July. They are aligned to:

* NHS Golden Jubilee Board Strategic Objectives
* Annual Delivery Plan and Financial Plan priorities for 2025/26
* NHS Scotland priorities for transformation, reform and sustainable services
* NHS Scotland Clinical Strategy
* NHS Scotland Staff Governance Standard

## 2.3 Assessment

The new Corporate Objectives have been designed around four key thematic areas, which are consistent with those used across a range of NHS Boards. They have been framed to reflect the specific context of NHS GJ as a national organisation. Critically, the new Board Vision and Mission Statements appear at the heart of the objectives and in due course, the new Board values emerging from the Kindness Matters programme will be reflected in the document. Following Board approval of the Corporate Objectives, they will be cascaded across the Board, with the expectation that service/department, team and personal objectives will be aligned to support delivery of these objectives.

Our new corporate objectives are strategically aligned with the Scottish Government's 2025-2035 Health and Reform Frameworks: the Health and Social Care Service Renewal Framework 2025-2035 and Scotland’s Population Health Framework 2025-2035. By focusing on better value and care, we are directly contributing to the framework vision of a sustainable and people-centric health and social care system. Furthermore, our commitment to a better workplace and collaboration ensures that the NHS Golden Jubilee is a key partner in the national effort to improve our nation's health and reduce health inequalities. This alignment demonstrates that our strategic direction is fully integrated with the broader national health agenda.

**Table: Alignment of Corporate Objectives with Scottish Government Frameworks**

|  |  |  |
| --- | --- | --- |
| **Golden Jubilee Corporate Objective** | **Frameworks** | **Alignment** |
| **1: Better Value:** Delivering effective and innovative healthcare services. | Health and Social Care Service Renewal Framework 2025-2035; Scotland’s Population Health Framework 2025-2035 | This objective aligns with the frameworks' principles of service efficiency, sustainability, and quality. It specifically supports the renewal framework's focus on harnessing digital tools and innovation to deliver better care, while also contributing to the Population Health Framework's goal of creating a prevention-focused system. |
| **2: Better Care:** Improving the care experience. | Health and Social Care Service Renewal Framework 2025-2035; Scotland’s Population Health Framework 2025-2035 | This objective is central to both frameworks’ person-centred approach. It directly supports the renewal framework's 'People' principle by prioritising patient empowerment and ensuring services are designed around individual needs. It also helps to achieve the Population Health Framework's aim of providing equitable access to health and care. |
| **3: Better Workplace:** Creating an inclusive and kind workplace that promotes health and wellbeing. | Health and Social Care Service Renewal Framework 2025-2035; Scotland’s Population Health Framework 2025-2035 | Our internal focus on workforce wellbeing is a crucial enabler for both national frameworks. A healthy and supported workforce is essential to the sustainability of the health and social care system, and our inclusive culture directly contributes to the frameworks’ wider goals of improving population health and reducing inequalities. |
| **4: Better Collaboration:** Improving our nation’s health. | Scotland’s Population Health Framework 2025-2035; Health and Social Care Service Renewal Framework 2025-2035 | This objective is a direct and explicit reflection of the overarching goals of both frameworks. It aligns with the Population Health Framework’s emphasis on cross-sector collaboration to tackle the root causes of ill health and the renewal framework’s commitment to working with all partners to build a cohesive and responsive system. |

### 2.3.1 Quality/ Patient Care

The Corporate Objectives place improving the care experience at their heart.

### 2.3.2 Workforce

The Corporate Objectives contain explicit commitments to improve the workplace for staff and volunteers.

### 2.3.3 Financial

The Corporate Objectives place a priority on delivery of sustainable and effective services underpinned by improvement.

### 2.3.4 Risk Assessment/Management

Through the new ELT Risk Group, the Board Strategic Risk Register will undergo review and alignment to the new Corporate Objectives.

### 2.3.5 Equality and Diversity, including health inequalities

The Corporate Objectives contain a commitment to create a diverse, inclusive and kind culture that supports wellbeing.

An impact assessment has not been completed because this document will not result in a new policy or strategy or have a direct impact on service users.

### 2.3.6 Climate Emergency and Sustainability

The Corporate Objectives will support the delivery of sustainable services within a safe environment.

### Communication, involvement, engagement and consultation

The Board has carried out its duties to involve and engage external stakeholders where appropriate:

* Executive Leadership Team workshop 20 January 2025
* Presentation to All Staff session 20 June 2025
* Submission to Partnership Forum meeting 18 July 2025

### Route to the Meeting

This has been previously considered by the following groups as part of its development. The groups have either supported the content, or their feedback has informed the development of the content presented in this report.

* Executive Leadership Team workshop 20 January 2025
* Executive Directors Workshop 28 February 2025
* Executive Director meeting 25 April 2025
* Executive Director meeting 26 May 2025
* Remuneration Committee 18 July 2025
* Partnership Forum meeting 18 July 2025
* Staff Governance Person Centred Committee 12 August 2025
* Finance and Performance Committee 13 August 2025
* Clinical Governance Committee 14 August 2025
* Audit and Risk Committee 19 August 2025

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## 2.4 Recommendation

* **Decision** – NHS Golden Jubilee Board members are asked to approve these Corporate Objectives to support Organisational cascade.

## List of appendices

The following appendices are included with this report:

* Appendix 1, NHS Golden Jubilee Corporate Objectives 25-26